

Position Announcement

Senior Associate: Wetland Science

About Us

Silvestrum is a small, agile and highly impactful business with a mission to advance nature-based climate solutions. Silvestrum was founded in 2008 and has offices in the Netherlands and California, with posts in the Africa and Central America. Together, we address the challenges of climate change by nurturing sustainable development that is grounded in science, action oriented, and community driven. As innovators and long-time practitioners in climate adaptation, climate mitigation, climate change policy, and environmental science, we unite insights from successful projects and policies from across the world to assist governments, the private sector and civil society.

Silvestrum has become a key player in blue carbon and nature-based solutions (NBS) for climate change and is generally acknowledged to be one of the leading advisory firms in this field advising a broad spectrum of clients such as governments, non-governmental organisations, project developers and investors globally. A team that mixes backgrounds in science, law and the humanities, we work across the board to help organisations set standards for policies and projects in the field of NBS and for developing protocols for the accounting of greenhouse gases. Our shared interest is creating sustainable impact on land, coasts, and ocean systems. Much of our work deals with land use, land control, and landscape characteristics such as vegetation, soil, geomorphology, hydrology and sea level rise. Since NBS can only be successful with safeguards for communities and biodiversity, and when based on a good alignment with the institutional and legal setting, our work is truly multidisciplinary.

We expect all team members to embrace values of our organization: respect, inclusion, passion, integrity, courage, optimism, and teamwork.

Our Values

To foster global action through empowerment, collaboration, integrity, responsibility, and trust.

This Role

Interest in NBS is at an all-time high and Silvestrum's services are in very high demand. In order to meet this demand and retain our high standards, we are looking for experienced, values-aligned professionals to join our small but dynamic team. We are seeking applications from individuals with demonstrated experience in wetland science, analysis and data management.

Depending on the profile of the successful candidate(s) and the needs of our clients, opportunities can be tailored to a candidate's preferences. Ideally, we are looking for a dedicated team member committed to contributing and growing with the business in the long-term but are open to part-time arrangements for the right candidates.

The successful candidate(s) will be based in North America and but will have the opportunity to work on a broad spectrum of projects across Africa and the Americas, including wetlands restoration, development of science and monitoring programs, carbon project development and the inclusion of wetlands in GHG inventories. The immediate focus of this position is to manage a wetland carbon science portfolio, including advancing US (federal and State) and other national GHG Inventories, together with quantitative science for blue carbon project development. Overseas travel will be required.

About You

We are looking for passionate, pragmatic individuals with the following attributes:

Essential:

- Completed wetland science postgraduate degree (PhD preferred).
- A minimum of 5 years' experience in the climate and/or natural resource management sector, with demonstratable wetland carbon experience
- Strong GIS and data analytical skills with an attention to detail
- Self-motivated working remotely with a demonstrated track record of timely delivery
- Proficient in working both independently and within a group environment, with a variety of stakeholders
- Excellent communication skills and demonstrated ability to synthesise and communicate complex subjects clearly in writing and in presentation
- Business minded with an eye for pragmatic solutions
- Ability to prioritise and manage effectively multiple tasks
- Strong team leadership with empathic nature
- Fluency in English
- Enthusiasm for international travel

Desirable:

- Field experience collecting biomass/ carbon stock data for mangroves or other forests
- Experience with quantifying methane fluxes
- Familiarity with carbon accounting procedures and the AFOLU requirements of the major carbon standards
- R coding skills
- Fluency or competency in languages other than English

Work Environment

We offer a flexible work environment, with all team members working remotely. However, candidates based in time-zones close to project locations (Africa and Central/South America) will be favoured.

Compensation and Benefits

Silvestrum offers a competitive salary, plus benefits, depending upon experience and contract type.

Application Process

If you are interested in joining our team, please send your Expression of Interest and CV to recruitment@silvestrum.com. All applications are treated in the strictest of confidence.

Silvestrum, despite being a small company, wishes its staff to reflect the rich diversity of society at large. We therefore encourage everyone to apply, regardless of ethnic origin, skin colour, gender, age, sexual orientation, philosophical conviction or disability. We are an equal opportunity employer and make employment decisions on the basis of merit and business needs.